

BILL SUMMARY
1st Session of the 57th Legislature

Bill No.:	HB 2086
Version:	Introduced
Request Number:	7109
Author:	Rep. Dollens
Date:	2/12/2019
Impact:	See Below

Research Analysis

HB 2086, as introduced, authorizes pay to state agency employees during time when the employee is off work premises but required to remain at, near to, or able to return to work when called upon.

Prepared By: Sean Webster

Fiscal Analysis

HB 2086 requires that agencies compensate classified employees for periods of time when such employees are assigned on-call duty. The measure provides that such employees be compensated one hour of pay for each normal workweek day on-call, and two hours of pay for each weekend/holiday on-call.

The Office of Management and Enterprise Services (OMES) is currently in the process of surveying agencies in order to estimate a statewide fiscal impact. **At this point the statewide impact is unknown, however, estimates are available for the Department of Human Services (DHS) one of the agencies significantly impacted by HB 2086.**

DHS estimates that they will have approximately 260 employees qualifying under the provisions of HB 2086, with an average salary/FICA/benefits rate of \$28.29 per hour. Each employee is estimated to qualify for 481 hours of compensation under the provisions of HB 2086, (249 workweek days multiplied by 1 hour, and 116 weekend/holidays multiplied by two hours). The total estimated annual cost to DHS for the measure is calculated as approximately \$3,538,000, (260 employees * 481 hours * \$28.29 hourly rate).

Portions of the compensation for these DHS employees are covered by non-state funds such as federal funds; therefor, the cost of HB 2086 needed to be covered by state resources is less than the total cost of the compensation. **It is calculated that approximately \$2,427,000 in state funds would be needed to cover the state cost attributable to DHS employees alone under HB 2086.**

This fiscal impact will be updated as information is collected from additional state agencies that would be impacted by HB 2086.

Prepared By: John McPhetridge

Other Considerations

None.

